

### **SWN Related Frequently Asked Questions**

#### 1. What are the various features that this portal "So, What Next?" offers?

So, What Next? offerings include:

- details of a large number of career options,
- online assessment of Interest, Aptitude and Personality,
- online counselling by chat with a counsellor,
- forum to raise queries for response from co seekers and experts,
- eLearning modules for skill development in various areas which support career,
- links to useful videos and interviews with experts about various career choices.
- 2. What is Career Explorer?

SWN career explorer gives details of a large number of careers which are categorised under 15 broad categories/fields. These classifications are scientifically created based on various International standards.

#### 3. What is Career Planning?

SWN career planning is a systematic approach to deciding on the best career choice based on scientific psychometric testing comprising following tests:

- SWN Interest test
- SWN Aptitude test
- **o** SWN Personality test

#### 4. What is Aptitude Test?

Aptitude is special ability/ skill or talent which is beyond general intelligence. It helps an individual to achieve a level of excellence or achievement in the specific field. SWN Aptitude Test is a systematic means of testing your abilities to perform specific tasks. Aptitude test consists of:



Mechanical, Spatial, Abstract, Arithmetic, Verbal and Language Reasoning/Proficiency. These Aptitudes are related to various Career Choices.

#### 5. How long will it take to complete the SWN Aptitude Test?

The aptitude test may take up to 60-90 minutes; hence we recommend you undertake it when you have sufficient time to complete it in one go.

#### 6. What happens to my test if there is disruption in internet while I am undertaking the tests?

The system is designed to save your data where you stopped, hence you can resume from same point once internet connectivity is back.

#### 7. Can I leave a test in between and complete it after a couple of days?

We would not recommend this. Ideally you must complete one test in one session to get the best results.

#### 8. What is SWN Forum?

Forum is an open platform which allows you to interact with other aspirants who are seeking right career choices. It also connects you with Experts on SWN who can give authentic information about their specific careers.

#### 9. Why my personal home page "My Career Planner" shows some scores of tests?

These are just the scores from the test you have taken most recently. The scores of your previous attempts can be viewed on the graphical reports by clicking on the 'Reports'.

#### 10. Can my brother give test form my ID?

He may, but results and reports will have your name and hence he will not be able to use them for future reference. Ideal will be for him to register on SWN and appear for the tests under his name.

#### 11. Why my results of Interest test are different each time I undertake it?

We all evolve over a period of time and therefore the results of individuals may vary with the passage of time.



#### 12. Why can I not decide my career only based on the results of my interest test?

You may be interested in a particular field purely because of the environment or the kind of people you have been exposed to, but you may not have aptitude or required personality traits suitable for this field.

#### **13.** How is Aptitude different from Personality?

Aptitude is special ability/ skill or talent which is beyond general intelligence. It helps an individual to achieve a level of excellence in the specific field. On the other hand, Personality is a set of pattern of behavior which helps an individual to act, react and perceive various situations and people.

#### 14. Do the results of my Interest, Aptitude and Personality change with time?

Yes, these factors may undergo change from time to time. Interests may change due to your changed environment, Aptitude develops as we learn new things or are trained in new areas; Personality too changes with times as we mature.

## 15. How can the integrated result of the Interest, Aptitude and Personality tests help me finally decide which career to opt for?

In an ideal situation, if there are common fields/career choices appearing in your results of the three tests, you will be able to zero-in easily on your career choice. In other situations, look for the high scores in aptitude and see if the personality too shows similar fields. Once you start to enjoy something in which you are good, i.e. in which you have high aptitude and personality, you will see that the interest too start to emerge.

# 16. Can the Aptitude test on SWN give me practice for passing aptitude test in a competitive examination for job?

No. The tests on the SWN are not meant for any practice for passing any examination. These are genuine tests to help you identify what is best suited for you.



#### 17. Is the counselling on SWN face to face with the counselor?

The counselling session on the SWN is by an online chat. You pose a question and the counselor after studying your reports, will give you appropriate reply in 24-48 hours.

#### 18. Why can I not get counseling without any test result?

As a doctor relies on blood and other tests reports before suggesting a treatment, similarly, a counsellor will be able to guide you better and in a more focused manner if Interest, Aptitude and Personality profiles are available.

#### **19.** What is the difference between the counselors and experts on the portal?

Counselors are people experienced in reading reports of various tests and providing you a general guidance on the career path to take.

Experts are from different fields and can give you more knowledge and details about the specific career choices, life in general in the field and other positive and negative aspects.

#### 20. Are the counselors on SWN adequately qualified for giving appropriate guidance?

The counselors on SWN are with the right qualifications and experience required to give such guidance.